

**RUBY HOLLAND FOUNDATION LLC
VOLUNTEER AGREEMENT FORM**

The Ruby Holland Foundation, values and appreciates the work of each volunteer and intern associate.

Through this Volunteer Agreement we want to assure you that we appreciate your contribution to our organization. We are dedicated to ensuring that you have a quality volunteer experience which is both productive and rewarding.

We agree to accept the volunteering services of: _____

Beginning on _____ and ending on _____ I agree to volunteer for _____ hours on the following days:

Mon [] Tues [] Wed [] Thurs [] Fri [] Sat [] Sun []

The Ruby Holland Foundation commits to:

1. Provide adequate information, training, and assistance so you may meet the expectations and responsibilities of your volunteer role(s) for _____;
2. To provide you adequate supervision and feedback on your performance;
3. To allow for a six-week trial period;
4. To assign you with a mentor-supervisor who will provide you with regular support and act as a 'go to' person;
5. To always treat you with kindness and respect and value your skills, and needs;
6. To be receptive to any comments and feedback as to how we may each better accomplish our respective tasks; and,
7. To be treated as a team member and partner jointly focused on accomplishing the mission and goals of the foundation.

I, _____, agree to serve as a volunteer with the Ruby Holland Foundation, and commit to the following:

1. To perform my volunteer duties to the best of my ability and to ask for help when needed;
2. To volunteer my time and skills without expecting to receive any monetary compensation or other financial benefits for my time, service, or skills/talents;
3. To follow The Ruby Holland Foundation's policies and procedures, including confidentiality of project information;
4. To meet time and task commitments and to provide sufficient notice when not available;
5. To participate in all fundraising efforts by donating, when possible, and by sharing or promoting via social media or other platforms.
6. To meet time and task commitments and to provide sufficient notice when not available;
7. To conduct myself, and dress appropriately and professionally at all events sponsored or hosted by, and that enhance the work of the foundation;
8. To follow the supervision and direction of any personnel, employee, or volunteer, to whom volunteer has been assigned to perform services, and to participate in any training required by the charity in order to perform the voluntary services;
9. Volunteer agrees that he/she will not be considered to be an employee of the charity, for any purposes other than tort claims and injury compensation, while performing the above-described voluntary services;
10. Volunteer further understands that if volunteer is responsible for injuries to third parties or damages to their property while acting outside the scope of assigned volunteer duties, that said volunteer may be held personally liable for any monetary damages a court may award to the injured party;
11. I hereby waive any claim I may now or hereafter have against the Ruby Holland Foundation for personal injury, emotional distress or property damage arising out of my services as a volunteer, and agree to sign and abide by a Mutual Non-Disclosure Agreement; and
12. I give permission for the Ruby Holland Foundation to conduct a background check and review of my social media for purposes of the background check.

This volunteer agreement may be cancelled by either party with or without cause, at any time, with the discretion of notice to other party Notice may be via email, text, or phone call



Volunteer Signature

Date



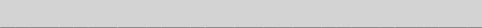
RHF Officer Signature

Date

Volunteer Social Media Handles/Platforms



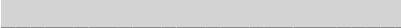
Volunteer Email



Volunteer Phone Number (cell)



Volunteer Mailing Address



Volunteer Birthday